## Risk Management Self-Assessment Checklist for Pharmacists

**Professional Conduct** 

The checklist that follows is designed to assist pharmacists and other pharmacy professionals in evaluating and modifying their current customs and practices, in order to enhance medication dispensing processes and patient safety. This checklist as well as other risk management tools for pharmacists and pharmacy business owners may be downloaded at Healthcare Providers Service Organization or CNA Healthcare.

Troicessional Conduct	103	140	Comments/7 (ction i lans
I understand that I am responsible for maintaining and assessing my own professional competencies and assessing my strengths and weaknesses.			
I regularly undergo continuing education and implement the information I learned to improve my clinical knowledge, skills and performance			
I regularly update my knowledge of complementary and alternative therapies (e.g., nutritional supplements, herbal compounds, homeopathic compounds), in order to recognize potential adverse reactions.			
I seek to learn about new technologies and automated pharmacy practices and utilize updated tools when appropriate and feasible.			
I maintain positive, collaborative working relationships with prescribing practitioners and other healthcare professionals.			
I refrain from making inappropriate comments about patients, colleagues and other			
healthcare professionals.			
healthcare professionals.  I collaborate with or obtain supervision from a prescriber as defined by my state laws and/or regulations and as required by the needs of my patients.			
I collaborate with or obtain supervision from a prescriber as defined by my state laws			
I collaborate with or obtain supervision from a prescriber as defined by my state laws	Yes	No	Comments/Action Plans
I collaborate with or obtain supervision from a prescriber as defined by my state laws and/or regulations and as required by the needs of my patients.	Yes	No	Comments/Action Plans
I collaborate with or obtain supervision from a prescriber as defined by my state laws and/or regulations and as required by the needs of my patients.  Environment I maintain a clean and safe medicine preparation area, in order to minimize the	Yes	No	Comments/Action Plans
I collaborate with or obtain supervision from a prescriber as defined by my state laws and/or regulations and as required by the needs of my patients.  Environment I maintain a clean and safe medicine preparation area, in order to minimize the possibility of contamination and/or human error. I prepare compounded medicines according to written formulas and quality standards	Yes	No	Comments/Action Plans
I collaborate with or obtain supervision from a prescriber as defined by my state laws and/or regulations and as required by the needs of my patients.  Environment  I maintain a clean and safe medicine preparation area, in order to minimize the possibility of contamination and/or human error.  I prepare compounded medicines according to written formulas and quality standards for raw materials, equipment and preparation processes, including sterility where appropriate.  I verify that management and frontline staff are trained and skilled in the principles and applications of CONTINUOUS QUALITY IMPROVEMENT (CQI). (From the Institute	Yes	No	Comments/Action Plans
I collaborate with or obtain supervision from a prescriber as defined by my state laws and/or regulations and as required by the needs of my patients.  Environment I maintain a clean and safe medicine preparation area, in order to minimize the possibility of contamination and/or human error. I prepare compounded medicines according to written formulas and quality standards for raw materials, equipment and preparation processes, including sterility where appropriate. I verify that management and frontline staff are trained and skilled in the principles and applications of CONTINUOUS QUALITY IMPROVEMENT (CQI). (From the Institute for Safe Medication Practices Community/Ambulatory Pharmacy.) I store and secure medications and medical products carefully and in compliance with	Yes	No	Comments/Action Plans
I collaborate with or obtain supervision from a prescriber as defined by my state laws and/or regulations and as required by the needs of my patients.  Environment  I maintain a clean and safe medicine preparation area, in order to minimize the possibility of contamination and/or human error.  I prepare compounded medicines according to written formulas and quality standards for raw materials, equipment and preparation processes, including sterility where appropriate.  I verify that management and frontline staff are trained and skilled in the principles and applications of CONTINUOUS QUALITY IMPROVEMENT (CQI). (From the Institute for Safe Medication Practices Community/Ambulatory Pharmacy.)  I store and secure medications and medical products carefully and in compliance with relevant state and federal requirements.  I ensure that my pharmacy has established a contingency plan for medication and	Yes	No	Comments/Action Plans

This tool serves as a reference for organizations to evaluate risk exposures associated with pharmacists and pharmacy professions. The content is not intended to be a comprehensive listing of all actions needed to address the subject matter, but rather is a means of initiating internal discussion and self-examination. Your clinical procedures and risks may be different from those addressed herein, and you may wish to modify the tool to suit your individual practice and patient/client needs. The information contained herein is not intended to establish any standard of care, serve as professional advice or address the circumstances of any specific entity. The statements expressed do not constitute a risk management directive from CNA. No organization or individual should act upon this information without appropriate professional advice, including advice of legal counsel, given after a thorough examination of the individual situation, as well encompassing a review relevant laws and regulations. CNA assumes no responsibility for the consequences of the use or nonuse of this information.

I ensure that my pharmacy disposes of medical and medication waste safely and in

I educate patients on the appropriate way to safely dispose of expired or unused

When educating patients or family members or speaking to practitioners, I utilize

I speak to patients, families, practitioners and others in a courteous and professional

medications and remind them of the importance of disposing of such drugs.

accordance with applicable state and federal laws.

manner, respecting their dignity and feelings.

private areas to maintain confidentiality.

Comments/Action Plans

Medication Management	Yes	No	Comments/Action Plans
I obtain, verify and/or update patient information (patient's full name [including suffix], address, home telephone number, alternate means of contact [e.g., email address or cellular			
telephone number], gender, date of birth, and allergies) <b>entered into the computer system</b>			
before prescribing medications and at each encounter. (From the <u>Institute for Safe</u>			
Medication Practices Community/Ambulatory Pharmacy.)			
I obtain, verify/review and/or update a patient's current medication list at every			
encounter, including prescription, over-the-counter (OTC) medications (with dose, frequency,			
and route), immunizations (with vaccination dates), vitamins, herbal products, dietary supplements, homeopathic medications, and alternative medicines and entered into the computer			
system. (From the <u>Institute for Safe Medication Practices Community/Ambulatory Pharmacy</u> .)			
When taking telephone orders, I read back the medication order to the practitioner			
or authorized agent for confirmation. (From the <u>Institute for Safe Medication Practices</u>			
Community/Ambulatory Pharmacy.)			
Prior to dispensing medication, I provide medication management to ensure that the			
medication is right for the patient and his/her health condition.			
I have access to current written/electronic medication reference information, standard			
treatment/clinical guidelines and other evidence-based resources designed to promote			
safe, rational and effective use of medicine.			
I ensure that my pharmacy has established standard operating procedures for referrals			
to physicians, specialists or other healthcare providers, where appropriate.			
I intervene when necessary, e.g., if the prescription does not correspond to the patient's			
diagnosis or specific needs, or if the patient responds poorly to the chosen therapy.			
I carefully assess and monitor medication therapy, documenting clinical data and tracking			
patient outcomes.			
I perform point-of-care testing for patients, in order to monitor and adjust therapy, when needed.			
When I document allergies (medications, foods, environmental), I document the type of reaction to the allergen.			
I verify a patient's age prior to dispensing or administering a vaccine. Verification			
is performed by requesting the date of birth and second patient specific indicator			
(i.e. mailing address).			
When patients are taking opioids or other high-alert medications, I implement a range			
of additional safeguards, including the following:			
<ul> <li>Educating the patient – verbally and in writing – on the risks of taking opioids and the ways to minimize or manage those risks.</li> </ul>			
<ul> <li>Monitoring the patient for signs of abuse or misuse.</li> </ul>			
<ul> <li>Using prescription drug monitoring programs to identify patients at increased risk of addiction, abuse or overdose.</li> </ul>			
<ul> <li>Communicating with the prescribing practitioner regarding any concerns</li> </ul>			
or unusual patient behavior.			
<ul> <li>Dispensing naloxone per authority and counseling the patient and patient's family on how to administer.</li> </ul>			
<ul> <li>Appropriately storing the medications to prevent diversion or misuse.</li> </ul>			
I am aware how to report errors or near-misses within my organization and adverse			
drug reactions to the U.S. Food and Drug Administration.			
I ask management to include a discussion of medication errors and near misses and ways to avoid them at all staff meetings. (From the <u>Institute for Safe Medication</u> <u>Practices Community/Ambulatory Pharmacy</u> .)			
··			

This tool serves as a reference for organizations to evaluate risk exposures associated with pharmacists and pharmacy professions. The content is not intended to be a comprehensive listing of all actions needed to address the subject matter, but rather is a means of initiating internal discussion and self-examination. Your clinical procedures and risks may be different from those addressed herein, and you may wish to modify the tool to suit your individual practice and patient/client needs. The information contained herein is not intended to establish any standard of care, serve as professional advice or address the circumstances of any specific entity. The statements expressed do not constitute a risk management directive from CNA. No organization or individual should act upon this information without appropriate professional advice, including advice of legal counsel, given after a thorough examination of the individual situation, as well encompassing a review relevant laws and regulations. CNA assumes no responsibility for the consequences of the use or nonuse of this information.

Pharmacist-Patient Relationship	Yes	No	Comments/Action Plans
I convey to patients specific risks associated with not following instructions. For example, "This medication must be taken in full and as prescribed in order to obtain therapeutic benefits. Can you tell me in your own words the benefits you will receive from taking this medication and the risks of not taking it?"			
I have been trained to communicate with difficult patients either by workshops and/or role-playing scenarios.			
I document a patient's current prescription medications and over-the-counter remedies and check for potential interactions at every encounter in the patient's pharmacy record.			
I document telephone consultations/conversations with pharmacy patients in the pharmacy record.			
I document barriers to communication in the patient's pharmacy record, including low health literacy, cognitive impairment and limited English proficiency.			
I ask patients to teach back critical instructions, and their response(s) are noted in the patient's pharmacy record. For example, "It is important that you understand exactly how to take/use this medication. Can you tell me in your own words how you would take/use the medication?"			

This tool serves as a reference for organizations to evaluate risk exposures associated with pharmacists and pharmacy professions. The content is not intended to be a comprehensive listing of all actions needed to address the subject matter, but rather is a means of initiating internal discussion and self-examination. Your clinical procedures and risks may be different from those addressed herein, and you may wish to modify the tool to suit your individual practice and patient/client needs. The information contained herein is not intended to establish any standard of care, serve as professional advice or address the circumstances of any specific entity. The statements expressed do not constitute a risk management directive from CNA. No organization or individual should act upon this information without appropriate professional advice, including advice of legal counsel, given after a thorough examination of the individual situation, as well encompassing a review relevant laws and regulations. CNA assumes no responsibility for the consequences of the use or nonuse of this information.



151 North Franklin Chicago, IL 60606 1.866.262.0540

www.cna.com



1100 Virginia Drive, Suite 250 Fort Washington, PA 19034 1.800.982.9491

www.hpso.com

In addition to this publication, CNA and Healthcare Providers Service Organization (HPSO) have produced numerous studies and articles that provide useful risk control information on topics relevant to pharmacists, as well as information relating to pharmacist insurance, at <a href="https://www.hpso.com">www.hpso.com</a>. These publications are also available by contacting CNA at 1-866-262-0540 or at <a href="https://www.cna.com">www.cna.com</a>.

The information, examples and suggestions presented in this material have been developed from sources believed to be reliable, but they should not be construed as legal or other professional advice. CNA accepts no responsibility for the accuracy or completeness of this material and recommends the consultation with competent legal counsel and/or other professional advisors before applying this material in any particular factual situation. This material is for illustrative purposes and is not intended to constitute a contract. Please remember that only the relevant insurance policy can provide the actual terms, coverages, amounts, conditions and exclusions for an insured. All products and services may not be available in all states and may be subject to change without notice. CNA is a registered trademark of CNA Financial Corporation. Certain CNA Financial Corporation subsidiaries use the "CNA" trademark in connection with insurance underwriting and claims activities. Copyright © 2019 CNA. All rights reserved.

Healthcare Providers Service Organization is a registered trade name of Affinity Insurance Services, Inc.; (TX 13695); (AR 100106022); in CA, MN, AIS Affinity Insurance Agency, Inc. (CA 0795465); in OK, AIS Affinity Insurance Services, Inc.; in CA, Aon Affinity Insurance Services, Inc., (CA 0G94493), Aon Direct Insurance Administrators and Berkely Insurance Agency and in NY, AIS Affinity Insurance Agency.

Healthcare Providers Service Organization (HPSO) is the nation's largest administrator of professional liability insurance coverage to pharmacists. Healthcare Providers Service Organization is a registered trade name of Affinity Insurance Services, Inc., an affiliate of Aon Corporation. For more information about HPSO, or to inquire about professional liability insurance for pharmacistss, please contact HPSO at 1-800-982-9491 or visit HPSO online at <a href="https://www.hpso.com">www.hpso.com</a>.